**THE PARISH OF ALL SAINTS,**

**NORTH HILLINGDON UB10 9BT**

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*(in the Deanery of Hillingdon, the Willesden Episcopal Area & the Diocese of London)*

*All Saints’ was consecrated on 16 July 1933*

*by the Right Reverend Bertram Fitzgerald Simpson, Bishop of Kensington.*

A brick building with a flower bed in front of it

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**THE AGENDAS FOR**

**THE ANNUAL PAROCHIAL CHURCH MEETINGS**

***(TO BE HELD IN CHURCH AFTER THE 1000 PARISH EUCHARIST)***

**AT c11.00 AM ON SUNDAY, 14th APRIL 2024**

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**TOGETHER WITH SOME REPORTS**

**ON THE LIFE & MINISTRY OF THE PARISH IN 2023.**

**THE ANNUAL VESTRY MEETING**

**&**

**THE ANNUAL PAROCHIAL CHURCH MEETING**

**TO BE HELD IN CHURCH AT C11.00 AM ON SUNDAY, 14th APRIL 2024**

*The Meetings will each begin with a short period of silence.*

1. **THE ANNUAL VESTRY MEETING**

***AGENDA***

1. Appointment of the Secretary for this Meeting.
2. Notice convening the Meeting.
3. Eligibility of attendance (all *residents* of the Parish of All Saints and all those on the *Electoral Roll* of the Parish of All Saints).
4. Apologies for absence.
5. Minutes of the previous Meeting held on Sunday, 23 April 2023 *(attached)*.
6. Declaration of *Any other Business* for this Meeting.
7. Election of *two* Churchwardens.
8. Any other Business *(previously declared under Item vi)*.
9. **THE ANNUAL PAROCHIAL CHURCH MEETING** (to take place immediately afterwards).

***AGENDA***

1. Appointment of the Secretary for this Meeting.
2. Notice convening the Meeting.
3. Eligibility of attendance (all those *on the Electoral Roll* of the Parish of All Saints).
4. Apologies for absence.
5. Minutes of the previous Meeting, held on Sunday, 23rd April 2023 *(attached)*.
6. Matters arising (which do not appear elsewhere on this Agenda).
7. Declaration of *Any other Business* for this Meeting.
8. Adoption of the Parish Accounts for 2023, duly examined and subsequently accepted by the PCC on 29th March 2023.
9. Adoption of the Incumbent’s Report and the other reports on the Life & Ministry of the Parish *for the year 2023.*
10. *Specific confirmation* that the PCC continues to maintain due regard to the House of Bishops’ guidance concerning the safeguarding of children and other vulnerable people.
11. Elections:
12. Up to *twelve* lay members of the Parochial Church Council.
13. Sidesmen & Sideswomen.
14. Appointment of the Parish Examiner of Accounts for 2024-2025.
15. Any other Business *(previously declared under Item vii).*
16. The Chairman’s (brief) closing remarks.
17. Closing Prayer.

**Note: *The next Meeting of the PCC is TBC.***

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| **THE MINUTES OF THE ANNUAL VESTRY MEETING**  **&**  **THE ANNUAL PAROCHIAL CHURCH MEETING**  **OF THE PARISH OF ALL SAINTS'**  **HELD IN CHURCH ON SUNDAY 23 APRIL 2023** |

The Meetings began at 11.30 a.m. with a short silence.

1**. THE ANNUAL VESTRY MEETING**

i. **Appointment of Secretary for the Meeting:** Anna Hillier was appointed as Secretary

proposed by Carol Clarke seconded by John Scoates.

ii. **Notice convening the Meeting:** due notice of the Meeting had been given.

iii. **Eligibility of attendance:** all residents of the Parish of All Saints' as well as those on the

Electoral Roll were eligible to attend the Meeting.

iv. **Apologies for absence** were received from Judith Burridge, Hazel Collier, Judy Cowan,

Femi Akinmokun, Ken Marriott, Jan Morris, Karol & Janet Schlachter, Anne Robinson

and Lynn Taylor.

v. **Minutes of the previous Meeting** held on Sunday 20 February 2022 had been approved by the PCC and signed as a correct record.

vi. **Declaration of any other business for this Meeting**: there was none.

vii. **Election of Churchwardens:** John Clarke was elected as Churchwarden

and Lesley Thompson as Deputy Churchwarden.

viii. **Any other business** (previously declared under Item vi): there was none.

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**2. THE ANNUAL PAROCHIAL CHURCH MEETING**

i. **Appointment of Secretary for the Meeting:** Anna Hillier was appointed as Secretary

for the Meeting proposed by John Arnold seconded by Jane Turnbull.

ii. **Notice convening the Meeting:** due notice of the Meeting had been given.

iii. **Eligibility of attendance:** all those on the Electoral Roll of the Parish of All Saints'.

were eligible to attend the Meeting

iv. **Apologies for absence** were received from: Judith Burridge, Hazel Collier, Judy Cowan,

Femi Akinmokun, Ken Marriott, Jan Morris, Karol & Janet Schlachter, Anne Robinson

and Lynn Taylor.

v. **Minutes of the previous Meeting** held on Sunday 20 February 2022 had been approved by the PCC and signed as a correct record.

vi. **Matters arising** (which do not appear elsewhere on the Agenda): there were none.

vii. **Declaration of Any Other Business for this Meeting**: there was none.

viii. **Adoption of the Churchwarden's Report,** **the Parish Accounts for 2022** and the other

reports on the Life & Ministry of the Parish for the year 2022, (already published

and circulated) were approved and accepted, proposed by Sheila Scoates seconded by

Diane Parris.

ix. Specific confirmation that the PCC has due regard to the House of Bishops' guidance

on safeguarding children and vulnerable adults. Jane Turnbull was our Safeguarding

Officer and confirmed that there had been no items of concern.

x. **Elections:**

a.PCC Members

Joan Beavington Lesley Thompson John Clarke

Carol Clarke Jane Turnbull Joan Beavington

Michael Fennell Anna Hillier John Scoateso

Diane Parris John Clarke Anna Hillier

John Scoates Joan Beavington Jane Turnbull

Sheila Scoates Jean Gorman Joan Beavington

Lesley Thompson Joan Beavington Sheila Scoates

Jane Turnbull Carol Clarke John Clarke

b. Deanery Synod Representatives

Jean Gorman Sheila Scoates Lesley Thompson

Anna Hillier Janet Schlachter Carol Clarke

John Clarke as Churchwarden, Fr Dionysius Antony as Assistant Curate and

Jean Gorman and Anna Hillier as Deanery Synod representatives were also ex officio members of the PCC.

c. Sidespersons

Marion Robinson Joan Beavington Janice Reed

Anne Robinson John Scoates Colleen Sullivan

Pat Skymanski Jan Morris Jean Veale

The above elections were accepted proposed by Carol Clarke seconded by Brian

Hillier.

i. **Appointment of the Parish Examiner of Accounts for 2023:** Chris Clarke had

examined and approved the Accounts for the year ended 31st December 2022 and said

that they showed an improvement on last year's Accounts. John thanked Chris for

examining the Accounts and for agreeing to continue as Examiner of Accounts for

2023 proposed by Jean Gorman seconded by Jean Veale.

xii. **Any other business:** (previously declared under Item vii.): there was none

**CHURCHWARDENS REPORT**

# This last year has been an exceptionally busy time for us as Churchwardens, with the aid of the PCC we had a Parish Profile to compile which formed a great part of the advertising for a new incumbent , this was a long process that involved many meetings.

# John and I were then part of the shortlisting team sorting through the list of seven applicants who had applied for the position and also part of the final interviewing panel for the four candidates who had applied .So finally after a year long process we were able to offer the position to Rev Ulrich as our new parish priest and thankfully he accepted. We then had the Induction Service last October for Ulrich which was presided over by the Bishop of Willsden who had also been a big part of the whole process of steering us through Interregnum. Ulrich has now been with us for 5 months and John has done a great job of showing him our All Saints ropes and how we work as a church. Many thanks also go to John for the great job he carried out as he led us through our year long gap of having no Parish Priest of our own. However he was there each Sunday assisting the many and varied priests who filled the gap and even having to fill that gap himself a couple of times

Lesley Thompson and John Clarke

Churchwarden

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  |  | ***From the Registers*** | | | | | | | | | | | | |
| **Key** | **2023** | **2022** | **2021** | **2020** | **2019** | **2018** | **2017** | **2016** | **2015** | **2014** | **2013** | **2012** | **2011** | **2010** |
| **1** | 2 | - | - | - | - | 5 | 3 | 4 | 4 | 3 | 2 | 3 | 6 | 4 |
| **2** | - | 2 | 3 | - | 6 | 6 | 12 | 9 | 9 | 15 | 8 | 19 | 21 | 14 |
| **3** | 1 | - | - | - | - | 2 | 1 | 2 | 1 | - | - | 1 | 3 | 1 |
| **4** | - | 1 | - | - | - | - | 2 | 1 | 1 | 2 | - | - | - | 2 |
| **5** | - | - | - | - | - | - | 10 | - | - | 8 | 7 | - | - | 9 |
| **6** | 2 | 1 | 4 | 3 | 4 | 2 | 6 | 10 | 8 | 8 | 13 | 7 | 8 | 10 |
| **7** | 2 | 2 | 8 | 1 | 4 | 3 | 2 | 1 | 2 | 4 | 6 | 3 | 5 | 1 |
| **8** | - | 2 | 1 | 2 | 1 | 1 | 2 | 2 | 1 | 1 | 4 | - | - | - |
| **9** | - | - | - | 1 | 1 | - | 2 | - | - | 3 | - | 2 | 1 | 1 |

**Key:**

1. Banns called
2. Baptisms
3. Church Weddings
4. (Civil) Marriage Blessings
5. Confirmation Candidates
6. Crematorium Funerals/Committals
7. Funeral Liturgies
8. Interments
9. *Requiem* Eucharists

The number on the **Electoral Roll** of All Saints’, following the wholesale revision in 2013, was 134in 2014, 132 in 2015, 124 in 2016, 130 in 2017, 128 in 2018, 120 in 2019, 118 in 2020, 116 in 2021, 111 in 2022, and 115 in 2023. With seven names removed, and five additions, the number on the Electoral Roll in 2024 stands at 113. Another full revision is due in 2025.

**CHILDREN’S CORNER (IN CHURCH)**

ASNH Children’s Corner

It is good to see some children enjoying the activities available during the Sunday services and  the children are always welcome to take their work home.

I am very grateful when parents bring their youngsters to join our worship, and I try to keep the resources interesting.

Jane Turnbull

Reprographics Assistant

**CHURCH CHOIR**

The Choir continues to earn compliments from visitors as well as our regular worshippers.

We welcomed the support of some extra voices over the Christmas celebrations, and will be very happy to have more ’regular’ singers; even if you cannot commit to joining us every Sunday.

To prepare the music, the choir meets for about an hour most Thursdays and we are very grateful for Frances’ talents as accompanist.  We are not expert singers, and can support anyone who would like to join us in our music-making. Please do consider whether you could spend a couple of hours a week to help us continue making music in our Church.

We are very fortunate to have the services of a few regular organists, and some “occasional” musicians, who make such lovely music at our services. However, we sometimes struggle to find an accompanist and would love to hear from anyone able to play the organ to accompany some of our services .

We look forward to welcoming back Mabel to accompany us on piano once a month. If any young singer would like to join us near the piano, please speak to a member of the choir about joining us for a short rehearsal on the Thursday before.

Jane Turnbull

Choir Co-ordinator

**DEANERY SYNOD REPORT**

We met at St Anselm’s Church in Hayes on 27th June 2023. Rev Peter Mckenzie introduced himself as the new Area Dean, He prayed that Gods voice would be heard in the meeting on the theme ‘Welcoming the Stranger.’

There were 7 presentations on different ways of achieving this:

Dr Krish Kandiah OBE:  welcoming people in a manner worthy of Jesus himself assuring people that they are made in the image of God.

Samuel Luak :  a refugee from South Sudan introduced the work of Welcome Churches organisation (1200 members) which aims to ensure that every refugee in the U.K receives a meaningful welcome.

Pattie Gercke: The Diocese of London works through the Compassionate Communities team to support local churches and schools in serving their community – sharing ideas and best practice. Rev Matthew Cashmore:  spoke of support he received from Compassionate Communities with hosting a Ukrainian family.

Debbie Pugh:  celebrated the work of the Food Bank hosted for over 10 years at St Edmunds Church Yeading highlighting the need for sensitive handling of language and cultural barriers.

Rev Vicky Bastidas described work with over 50 families housed in hotels around Cowley.

Rev A Studdert Kennedy:  highlighted the growth in numbers of asylum seekers in Hillingdon Borough and its impact on the demography of local schools.

Deanery news: Retirement of Rev F Davies as Rector of St Giles Ickenham and Rev G Thomas announced as new vicar of St Mary’s South Ruislip.

 The September meeting was held at St Martins Church Ruislip as one of Bishop Lusa’s Deanery Roadshow with presentations enlarging on 2030 Vision for every Londoner to encounter the love of God in Christ+.Ambitions -Confident Disciples – Compassionate Communities - Creative Growth. Priorities - Growing Younger - Safer Churches - More racially diverse.  Resources- People and diversity – Buildings- Finance.

 .November’s meeting was held at St Andrews Church in Uxbridge.

The speaker was Rev Paula Gooder- Canon Chancellor of St Pauls Cathedral. She is also a writer and lecturer in Biblical studies and has written a number of books on the Bible including. “Journalling the Psalms”. She chose Ps 23 for the talk. She gave a brief introduction to the history and context of the psalm then invited us to look at it as a whole and listen to different settings of the psalm (both very familiar) before picking up on details and asking us questions to deepen our understanding of the changes in translation and interpretation.

Jean Gorman

Parish Representative on Hillingdon Deanery Synod

**FINANCIAL REPORT**

See the Statement by the Parish Examiner of Accounts and the Parish Accounts for 2022 at the back of this booklet.

**FLOWER REPORT**

Arranging the flower displays in Church at the different times of year like Christmas, Easter, and Harvest has again been a pleasure, sometimes tiring but receiving all your lovely comments about them makes it all worthwhile and I really do appreciate them. I am still using artificial flowers in some of the arrangements mainly to save some money as buying real flowers has become quite expensive.

I would like to thank Sheila for her invaluable help with the displays she does including the pretty Easter candle display, also to Anna for doing the Christmas and Easter arrangements for the radiators and for always being there helping with clearing up. Samantha and Santana have been a great help cutting greenery from the garden and helping with clearing up etc. As usual John has been there to collect flowers, moving stands, providing me with coffee and lunch and much more, his help and support has been invaluable, and I thank him greatly.

Finally thank you for the generous monetary donations I have received towards the flowers they have been gratefully received.

Carol Clarke

Your Friendly Flower Lady

**MACMILLAN COFFEE MORNING 2023**

It was a great honour and privilege to host my fifth *Macmillan Coffee Morning* at All Saints’ in 2023. We had an excellent spread of homemade cakes, cookies and savoury treats (and a popular raffle), raising one of our highest total figures so far. In total, I sent off £454.12 to Macmillan Cancer Support, which included a very generous donation from one parishioner. Nothing was wasted with any leftovers being sold on at the Stardust Big Band concert in church that evening.

Every penny raised helps Macmillan be right there for people living with cancer, as they continue to offer physical, financial and emotional support to those who need them most.

As ever, many thanks to mum (Marion) and Lesley Thompson for their support as I could not have done it without them!

Anne Robinson

**SAFEGUARDING AT ASH**

It has been another quiet year for safeguarding at ASNH, although there have been changes in the Diocese personnel.

The subject is on the agenda at the regular PCC meetings, and we all have the opportunity to raise any concerns, so feel free to speak to any of the PCC.  If you ever have worries about the safety or well-being of someone you know, we can discuss them with you, and advise you about any other steps to take.

You may find more support at:  admin@domesticabusesurvivors.org.uk

Jane Turnbull

Parish Safeguarding Officer

**SOCIAL COMMITTEE REPORT**

We have had a very busy year with social events of all sorts since the 2023 APCM, in fact there has been something going on every month apart from June.

Some of the events we have had are: A Motown event, The Kings Coronation afternoon tea party, our annual Summer Fete and in November our Bazaar, we provided refreshments and a lunch for the candidates of our prospective new incumbent, and the successful candidate Ulric was welcomed along with his family at his induction service at the beginning of October.

We had a wonderful firework event at the end of October with a spectacular display of fireworks provided by John Arnold, Thank you John. It has been good to hold a few Quiz nights, look out for future dates and if you haven’t been along before do come along it really is a fun evening.

All the events we have held have been very successful and the monies raised have added to our Organ restoration fund, it is great to say we have now raised £10,000 which was the target we set.

There is only a small committee of us so we usually enlist the help of others to help with the organisation of events, it definitely needs to be a team effort and we would love to have more help, so if you can help at any time, please see myself of Lesley.

Carol Clarke

*On behalf of the Social Committee*

**SOCIAL MEDIA AT ASH**

It’s been another year of significant growth on our social media pages, with a large increase of followers particularly on Facebook.

We now have 351 followers on Facebook and 275 followers on Twitter.

It was lovely to get so much positive feedback on the ‘This or That?’ video I did with Ulric at Christmas, and I have many more ideas up my sleeve for the coming year!

Anne Robinson

ASH Social Media Co-ordinator

**TEA, COFFEE & FELLOWSHIP ON SUNDAYS**

Coffee in the hall after the 10am Eucharist on Sunday is a very enjoyable occasion, where the congregation come together enjoying each other’s company over tea or coffee and quite often birthday and other celebrations.  
  
A very special thank you to the tea & coffee team: Marion & Anne,  Sheila & Pat,  Anna & Brian,  Jonathan & John,  Lynda & Sue. A few of the team work full time and have important jobs and I want to thank them for all their help over the years.  
  
All the money raised goes to Helen & Douglas House, the world’s first children’s hospice.  Many thanks to everyone for their continued generosity.  
  
Queen Camilla is Patron of Helen & Douglas House and each year invites children with life shortening conditions and their families to decorate the Christmas tree at her home.

Marion Robinson

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***All you Saints of God: pray for us.***

\*

Rev Ulric James Gerry

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